

HANCOCK COUNTY BOARD OF EDUCATION
CERTIFIED SUBSTITUTE SCALE
2023-2024

Retired Teacher (Rank I, II)	\$150 Per Day
Rank I Certified (MA + 30)	\$130 Per Day
Rank II Certified (MA)	\$125 Per Day
Rank III Certified (BA/BS)	\$120 Per Day
Rank IV (MA no certificate)	\$105 Per Day
Rank IV (BA/BS no certificate)	\$100 Per Day
Rank V (64+ hours no certificate)	\$100 Per Day
Rank VI (30-63 hours no certificate)	\$100 Per Day

**HANCOCK COUNTY BOARD OF EDUCATION
SUPPORT STAFF SUBSTITUTE SCALE
2023-2024**

Substitute Bus Monitor	\$12.51
Substitute Secretary	\$14.28
Substitute Instructional Asst I	\$12.24
Substitute Instructional Asst II	\$13.73
Substitute Instructional Asst III	\$15.30
Substitute Program Asst.	\$14.70
Substitute Instructor I	\$15.18
Substitute Custodian	\$13.00
Substitute Bus Driver	\$15.61
Substitute Cook/Baker/Monitor/Cashier	\$12.24